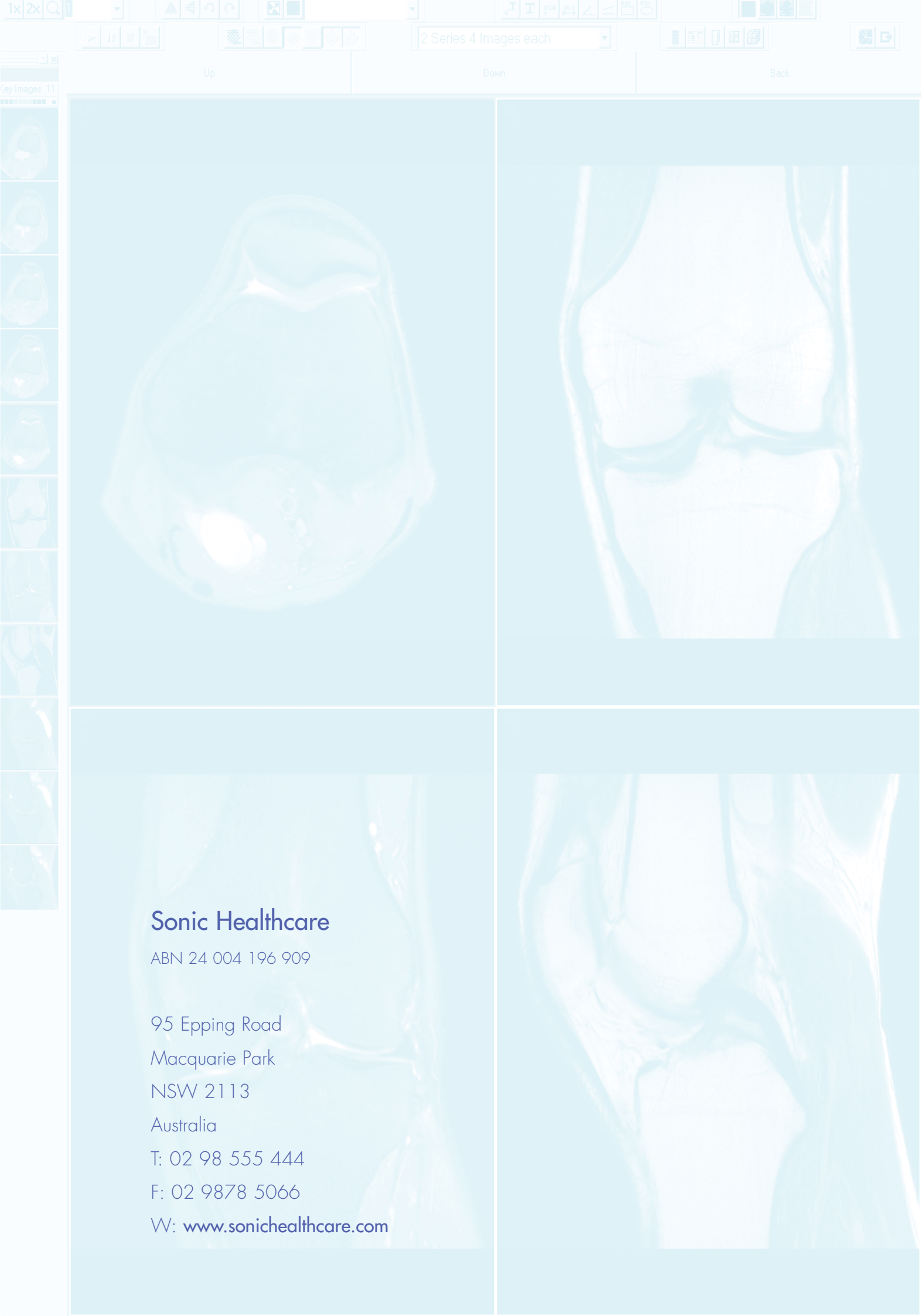


WE
SEE

A BETTER
FUTURE



SONIC
HEALTHCARE



Sonic Healthcare

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Dr Colin Goldschmidt

Managing Director
Sonic Healthcare

Sonic Healthcare is a group of specialist diagnostic practices that are medically led, deliver high quality services and are committed to the principles of ethical medical practice. I see the involvement of our radiologists and pathologists at all levels of our operation as an essential part of our culture and integral to our success.

I have long believed that the strength of our organisation lies with our people and I am firmly committed to fostering professional fulfilment and the provision of an inclusive work environment.

Sonic Healthcare offers a stimulating and supportive professional experience for radiologists. A radiologist who joins our group has access not only to the latest equipment and technology, but also to the considerable, combined intellectual talent of our team of experienced senior radiologists, many of whom are sub-specialists and are highly regarded in their fields nationally and internationally.

The professional opportunities for radiologists at Sonic Healthcare are very exciting and I would encourage you to consider the possibility of joining us for what I am sure will be a very rewarding future.



Assoc. Prof. Philip Dubois

Chairman
Sonic Healthcare Imaging
Executive Committee

At Sonic Healthcare, we strive to provide a stimulating environment in which our doctors can maintain their enthusiasm and continue to refine and progress their professional skills.

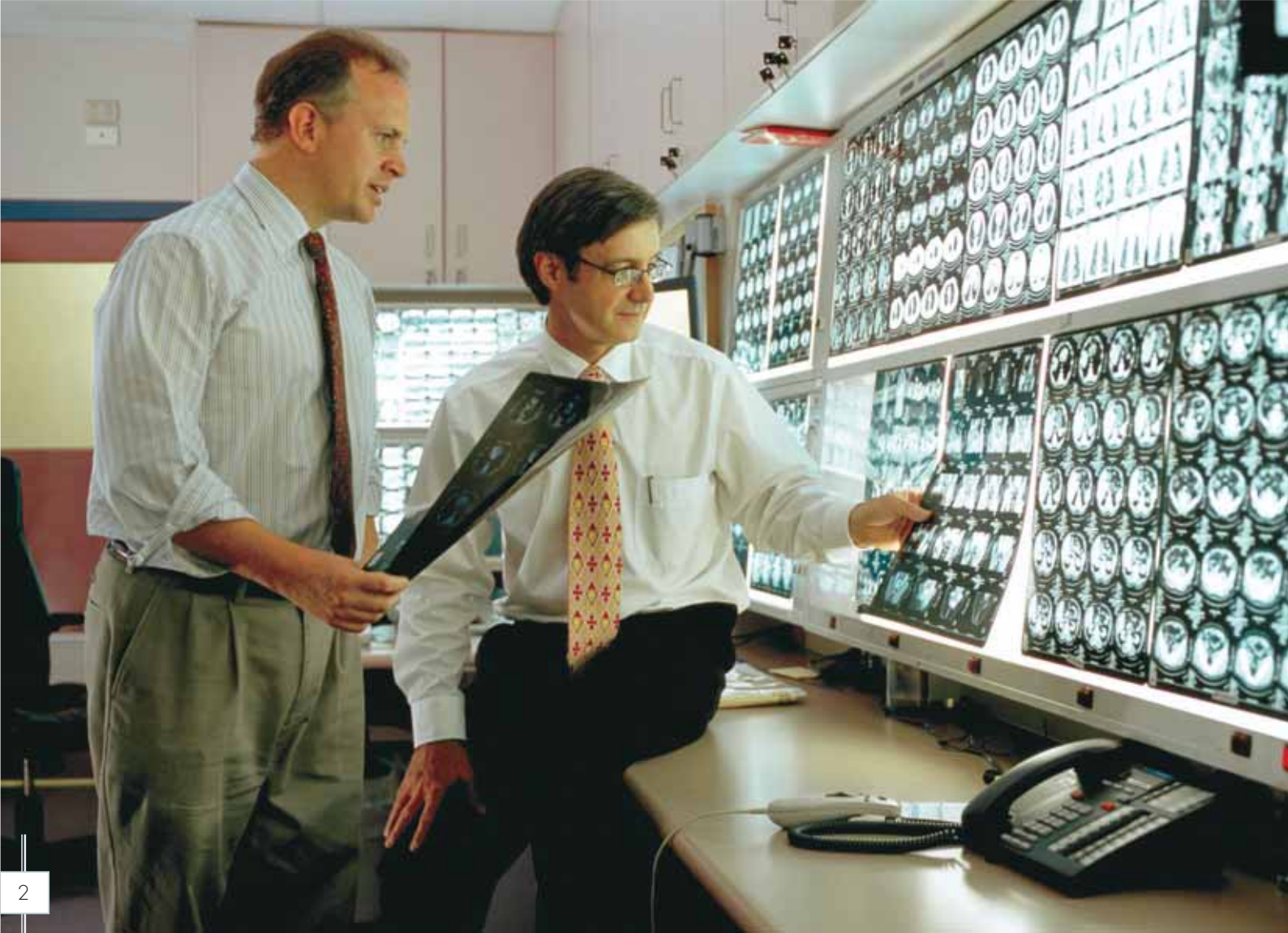
As a specialist in diagnostic imaging, you have unique skills, which are increasingly recognised and valued by your clinician colleagues and by your patients.

At Sonic Healthcare you can develop your potential as a radiologist and work with a group of colleagues you respect.

On a personal level, Sonic Healthcare offers you financial security and a work structure that gives you time out for family, friends and holidays.

You should be thinking Sonic Healthcare.





WHAT MAKES SONIC HEALTHCARE UNIQUE?

A proven medical diagnostics company

Sonic Healthcare is an Australian owned public company, that operates in the field of medical diagnostics. Sonic Healthcare is a group of pathology and radiology practices with a strong and successful history in the provision of diagnostic services to referring practitioners and their patients.

A network of individual radiology practices

The Sonic Healthcare Group comprises radiology practices in Australia, New Zealand and Hong Kong. Each local practice has operational and clinical autonomy, whilst being supported by exceptional collective resources. Our decentralised structure allows us to tailor our service delivery to the needs of the medical community we serve.



A doctor-led and doctor-driven philosophy

At Sonic Healthcare, we believe that healthcare companies should be medically led, and our doctors play a key role in the structure and management of all our radiology practices. Sonic Healthcare's doctors are integral to the future direction and success of our business, from relationships with referrers, to clinical quality, management and service delivery.

The Managing Director of Sonic Healthcare is a pathologist, and the Sonic Healthcare Board includes radiologists and pathologists, ensuring that any decision made at Board level is medically influenced.

A commitment to clinical quality and independence

Our radiologists provide leadership with regard to medical ethics and excellence. Doctors in all our medical imaging practices have full clinical independence and involvement. We rely on the active participation of our doctors to ensure that we remain at the forefront of clinical quality and service.

Supporting our people and our values

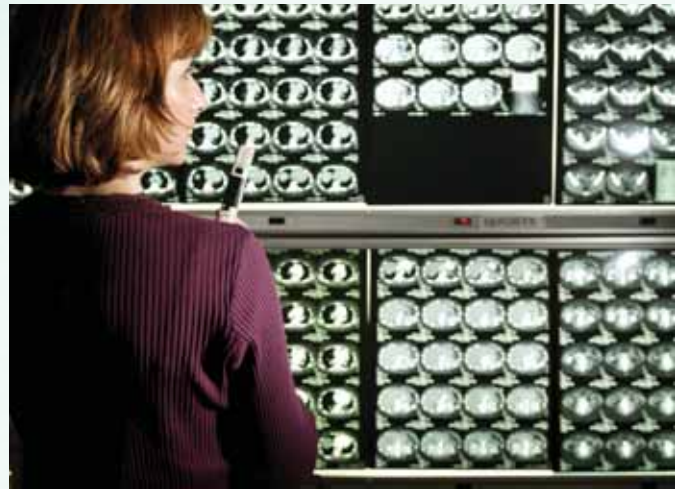
Our people are our most valuable asset, and our success is due to the quality of service they provide. Sonic Healthcare Core Values define our culture and support our business. Our practices are family friendly with a supportive environment and the potential for flexible working hours.

Vision for the future of radiology

Sonic Healthcare is setting the agenda for a successful future. As a leader in diagnostic imaging, we have a philosophy of continual service improvement. This includes broadening the range and quality of our services through the purchase of state-of-the-art equipment and the development and use of digital imaging technology. Our radiologists are part of this vision, and we invite you to join the Sonic Healthcare team.

WHY YOU SHOULD JOIN

THE SONIC HEALTHCARE TEAM



Sonic Healthcare offers you the opportunity to join a highly professional, international team of radiologists. Your professional and personal expectations will be met by the many additional benefits, including:

- Attractive and flexible remuneration packages, for radiologists employed within the Sonic Healthcare Group.
- Significant opportunities for sub-specialisation within the group, and access to a well established specialist referral base.
- Substantial sponsored professional development programs and training opportunities.
- Access to the collective national resources of the Sonic Healthcare Group, including high standard equipment and advanced technologies.
- Full clinical independence and involvement in the structure of the organisation.
- At Sonic Healthcare, we take your work-life balance into account, and can tailor an arrangement that suits your personal needs.

Remuneration and rewards

- Attractive and competitive salary packages.
- Opportunities to work in different locations across Australia, New Zealand and Hong Kong.
- Advancement opportunities in both radiology and management according to your personal career ambitions.
- Post graduate education allowance and annual conference leave.
- Performance reviews and rewards linked to individuals' contribution outside normal radiology practice.

Professional development

- Opportunities for sub-specialisation within the group with a well-established specialist referral base.
- Ongoing in-house continuing professional development, including CME programs, research opportunities, networking and case review sessions.
- Mentoring system for new radiologists with support mechanisms, both professional and personal.
- Sponsored Sabbatical Program to develop the combined skill base of our radiologists nationally.
- College accredited Fellowship and Advanced Training positions established on an individual practice basis.
- Research funds to support clinical research and enhance the use of imaging in future clinical diagnoses.
- Sonic Healthcare Annual Conference for further education and networking opportunities.
- National sub-specialty interest groups enabling interaction with colleagues and providing shared learning across specialities.

Equipment and clinical standards

- Comprehensive range of imaging modalities across the many radiology practices in the Sonic Healthcare Group, including CT, MR, Nuclear Medicine and PET.
- Centres of Excellence in major private hospital locations, providing expanded access to highly specialised procedures and modalities and contributing to the profile of all our imaging practices.
- A substantial capital expenditure and equipment replacement program, enabling access to state-of-the-art equipment.
- Clinical standards committees comprised of doctors who make the decisions on clinical quality and service in the company.
- High standard facilities supported by highly qualified technical staff.

Sonic Healthcare employment contracts

- Competitive remuneration.
- Flexible contract terms ranging from 3 – 8 years.
- Superannuation and salary packaging opportunities.
- Full professional indemnity cover.
- Relocation costs.
- College subscriptions and professional fees paid.
- Post graduate education allowance.
- Flexible annual leave, study leave and other provisions.
- Internet service fees.





Excellence in medical diagnostic services

Sonic Healthcare's team of radiologists are the key to our future. Our doctors are the drivers of the business, providing high standards of clinical service and diagnostic accuracy to our referrers.



Innovation and growth

Sonic Healthcare has a culture of continual improvement and innovation. We are investing in new methods and modalities, which will broaden our range of diagnostic services and improve patient care.

Technology

Sonic Healthcare is committed to the implementation of state-of-the-art imaging and patient care equipment. Picture Archiving and Communication System (PACS) and digital imaging technology is being installed in a number of practices across our group. These systems enable the acquisition, manipulation, storage and distribution of digital image data.

The digital storage and retrieval permitted by this technology allows our Radiologists to quickly access prior studies and reports for comparison. With the inherent progression towards the truly digital radiology environment, PACS and medical imaging technology is constantly evolving. Sonic Healthcare aims to stay at the forefront of this progression and pioneer this technology within the medical community.

Synergies with pathology

Radiology and pathology are diagnostic specialities with a logical association. The radiologists and pathologists of Sonic Healthcare enjoy a number of opportunities for professional and operational co-operation, including combined professional meetings, shared diagnostic centres which offer patients convenient access to radiology and pathology services in the one location and IT programs for downloading both radiology and pathology results to referring doctors, thus creating a more complete diagnostic service.

SONIC HEALTHCARE IMAGING LOOKING AHEAD

Our radiologists contribute to setting the directions for diagnostic imaging throughout the Sonic Healthcare Group by their substantial involvement in clinical and operational management.



OUR RADIOLOGY PRACTICES



Brisbane and 4 regional centres, Australia

Population: 4 million

Climate: The annual temperature averages a warm 21.6°C. Brisbane has an average annual rainfall of approximately 1200 millimetres.

About the practice

Queensland X-Ray (QXR) is the largest private diagnostic imaging group in Queensland.

We provide the highest quality diagnostic imaging service in a safe, comfortable and caring environment.

We offer diagnostic imaging services through radiology departments in some of Queensland's leading private and public hospitals, with a strong presence in four large regional centres and in the capital city of Brisbane.

Our name is synonymous with a progressive, committed imaging service encompassing all imaging modalities.

Specialties and services

QXR currently employs over 800 staff encompassing radiologists, technical and clerical staff.

The professionalism of our practice has enabled us to attract some of the finest medical imaging professionals in Australia.

All radiology subspecialties are represented within QXR including two dedicated women's imaging centres utilising state-of-the-art equipment.

Facts and figures

- QXR has over 40 practices state wide, with thirteen private hospital locations, three public hospital locations and the balance being dedicated private radiology clinics.
- The facilities encompass 6 MRI units, 7 Nuclear Medicine facilities and nearly 20 multislice CT's, including two 64 slice and two 40 slice CT scanners.

Perth, Australia

Population: 1.5 million

Climate: The temperature averages a warm 23.5°C in summer and averages around 13°C in winter. Perth has an average annual rainfall of approximately 840 millimetres.

About the practice

SKG Radiology is the largest provider of medical imaging services in Western Australia, with a network of 24 metropolitan and country branches, and premier hospital locations.

Our team of specialised radiologists, qualified technical and support staff are committed to providing a high level of clinical service and diagnostic accuracy to our referring doctors and patients.

Specialties and services

- Chest and Body Imaging (including MRI).
- ENT Imaging.
- Intervention.
- Neuroradiology – adult and paediatric, diagnostic and interventional.
- Musculoskeletal Imaging – including MRI, ultrasound and intervention.
- New Cardiac Imaging Service, including 64 slice CT and state-of-the-art MRI, reported by a specialist Cardiologist.
- Nuclear Medicine including PET.
- Women's Imaging Services.
- Mammography – six fully accredited mammography centres.
- Paediatrics, including MRI.
- RANZCR accredited fellowship training positions in musculoskeletal and women's imaging.
- Installation of digital imaging technology, including PACS, across our practice network is underway, with soft copy reporting now used consistently within our major branches.

Facts and figures

- 15 metropolitan branches, 2 country branches and 7 hospital locations.
- Over 500 technical and administrative staff.
- 50 specialist Radiologists and Nuclear Physicians.
- 4 MRI (3 licensed) scanners, 4 Nuclear Medicine and 1 PET camera, and 16 multislice CT scanners including three 64 slice and two 16 slice CTs.

Newcastle, Australia

Population: 546,000

Climate: The annual temperature averages a warm 21.8°C. Newcastle has an average annual rainfall of approximately 1103 millimetres.

About the practice

Hunter Imaging Group (HIG) is the leading radiology practice in the Newcastle and Hunter Valley region of New South Wales. For over 50 years we have provided the highest quality radiological services, patient care and excellence in medical imaging using cutting edge technology.

Specialties and services

- A comprehensive Women's Imaging Centre – including Mammography, BMD, onsite pathology and breast physicians.
- Two fully functional Nuclear Medicine locations.
- CT (16 slice CT technology).
- 1.5T GE MRI unit.
- State-of-the-art MSK capable MSK equipment.
- Boutique vascular US service.
- General X-ray.
- Facet procedures.
- Contrast and fluoroscopy studies.
- Cephalometry/OPG.

Facts and figures

- 18 branches strategically positioned throughout Newcastle and the Hunter region, including 2 hospital sites.
- Over 300 technical and administrative staff.
- Largest city in Australia outside all capital cities.
- Famous for its beautiful beaches (Nobby's Newcastle, Bar and Merewether).
- Popular for fishing and boating at Port Stephens and Lake Macquarie.
- Beautiful wine region of Hunter Valley on your doorstep.

Sydney, Australia

Population: 4.6 million

Climate: The temperature averages a warm 23°C in summer and averages around 13°C in winter. Sydney is bathed in sunshine for around 342 days of the year and has an average annual rainfall of approximately 1220 millimetres.

About the practice

Castlereagh Imaging is a comprehensive imaging provider in Sydney, the Blue Mountains, Tamworth and Inverell.

Specialties and services

- A neuro-imaging and musculoskeletal team at Westmead with a close alliance with Westmead Private Hospital.
- Industry leaders in non-invasive, multi-modality cardiac imaging, including MRI, CT, echocardiography, nuclear imaging.
- The strongest core group of musculoskeletal radiologists in Sydney including well respected and renowned musculoskeletal radiologists.
- Opportunity for continuing training in neuro-MR, musculoskeletal MR and musculoskeletal ultrasound.
- Combined nuclear medicine and ultrasound physicians.
- Combined radiology and pathology centres in the Western Suburbs of Sydney and the Blue Mountains.
- Regular radiology/pathology meetings where radiological and pathological findings are correlated.
- Regular film review sessions with clinician radiologists, nuclear physicians and pathologists.

Facts and figures

- 22 radiologists and 4 nuclear physicians.
- 250 technical and administrative staff.
- State-of-the-art high-field MRIs.
- 16 and 64 multi-detector CT scanners.
- First 64-slice CT scanner installed in NSW. (first cardiac 64-slice CT in Australia).
- Leading teleradiology infrastructure throughout the practices.

Wollongong, Australia

Population: 361,000

Climate: The temperature averages a warm 23°C in summer and averages around 13°C in winter. Wollongong has an average annual rainfall of approximately 1220 millimetres.

About the practice

Illawarra X-ray began in Market Street, Wollongong in 1958. In 1972, it opened new premises and currently trades under Illawarra Radiology Group (IRG). IRG now includes seven on-site radiologists, covering an area from southern Sydney and throughout the Illawarra. In January 2001, IRG joined Sonic Healthcare.

IRG is the market leader bringing new technology to our local area. IRG radiologists attend regular clinical meetings with orthopaedic, G.I.T, musculoskeletal, urology and neurology specialists. The practice is committed to quality improvement at all sites and we are involved in RANZCR accreditation.

Facts and figures

- 6 sites.
- 6 on site radiologists.
- Over 85 technical and administrative staff.
- 1 MRI and 3 Multislice CTs.

Hong Kong

About the practice

We have a strong international element in Hong Kong, servicing a large community of many nationalities. iRad Medical Diagnostic Centre services include complex ultrasound, CT, MRI, and interventional radiology. We have commenced services in oncology PET/CT fusion studies with two state-of-the-art machines, and Cardiac MRI on our 3.0 Tesla MRI scanner

Specialties and Services

- General X-Ray
- Ultrasound including doppler
- Mammography
- 3.0T MRI including Cholangiography, Angiography (Brain, Aorta, lower limbs, renal arteries) Venography
- FNA Cytology study
- IVP

Auckland, New Zealand

Population: 1.2 million

Climate: Auckland's average Summer temperature is 20°C and the annual rainfall is approximately 1200mm.

About the practice

Mercy Radiology is a major provider of specialist radiology services in Auckland, with a network of 12 branches. The main branch is located at Mercy Hospital, the largest private hospital in New Zealand providing a full range of services including cardiac surgery. The hospital has 260 affiliated specialists and is a teaching hospital of Auckland Medical School.

Mercy has specialist radiology expertise in most fields, in particular neuroradiology, angiography, body imaging and musculoskeletal imaging. Angiography and nuclear medicine are available in association with other providers.

Specialties and Services

- We provide a comprehensive radiology service from the premier private hospital in Auckland. The services include: MRI, CT, US, angiography, mammography and general x-ray.

Facts and Figures

- We have a large and busy practice composed of speciality radiology and general radiology.
- Our operational base, at Mercy Ascot Hospital, Mercy Epsom, puts us in an excellent position to be the provider of specialist radiology services in Auckland.

Palmerston North, New Zealand

Population: 72,600

Climate: Palmerston North's average mean daily maximum temperatures range from 12°C in winter to 22°C in summer. Average annual rainfall is 960 millimetres.

About the practice

Palmerston North X-ray is the major provider of private radiological services in the lower central North Island of New Zealand.

The practice is well equipped, providing most radiological services, including 1.5T MRI and helical CT, with a particular excellence in musculoskeletal imaging and vascular and oncology imaging. We have a close relationship with Palmerston North Hospital, the tertiary Cancer Treatment Centre for the lower North Island.

Christchurch, New Zealand

Population: 320,000

Climate: Christchurch has a temperate climate, with temperatures in January ranging from an average minimum of 15°C to an average maximum of 30°C, and from -5°C to 10°C in July.

About the practice

Canterbury Medical Imaging (CMI) is a comprehensive radiology practice in Merivale, Christchurch providing imaging services to both the private medical community and to Canterbury Health. Our radiologists also work part time at Christchurch Hospital. CMI also provides services for Ashburton Hospital and reporting services for North Canterbury Imaging in Rangiora.

CMI has twenty two staff and CMI has earned a reputation amongst the medical providers of Christchurch as producing a quality service in an efficient manner. The business is growing in terms of patient numbers and, in the very near future, in services that it will be able to provide.

Specialties and services

- Established in a purpose-built facility with state-of-the-art equipment, CMI offers general x-rays, fluoroscopy, ultrasounds, mammography, bone densitometry and CT scanning. In its early days it obtained a substantial contract with the Christchurch Public Hospital and today has a mix of hospital and private patients.

Facts and figures

- CMI has achieved Telarc accreditation for all its radiology services. The mission statement 'quality radiology services with care and respect' serves as the cornerstone to ensure professional development of staff and the quality and range of services that it provides.





WHO TO CONTACT

To help you with the best career and lifestyle decision you will ever make, please contact your local practice listed below.

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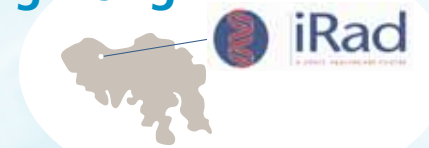
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SONIC HEALTHCARE

RADIOLOGY PRACTICES

Hong Kong



Australia



New Zealand



You may also contact Assoc. Prof. Philip Dubois (Chairman, Sonic Imaging Executive Committee)
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